



Police Officer Application and Background Acknowledgement

The Steamboat Springs Police Department (SSPD) (a department of the City of Steamboat Springs) is an AT WILL employer. As such, this document in no way alters the AT WILL relationship between the employer and employee. Applicants may be rejected for any legal reason; however, SSPD has identified potential reasons for rejection for becoming a member/employee of SSPD. Please read the list carefully. While the list is not, and is not intended to be, all-inclusive, it will assist you in understanding and assessing the requirements for the position.

REASONS THAT MAY RESULT IN REJECTION OF AN APPLICANT:

1. Conviction of any felony.
2. Conviction of any sex crime.
3. Conviction of any crimes related to domestic violence.
4. Conviction of theft.
5. Conviction of or involvement in any crime, whether adult or juvenile, the nature or seriousness of which would relate to the sensitivity and exposure characterized by this job.
6. Use of marijuana.
7. Use of illicit drugs or misuse of prescription drugs.
8. A driver's history that shows a disregard for traffic rules and regulations and/or that shows present or past restrictions or revocation of driving rights.
9. An unfavorable employment record that exhibits any of the following traits: discourteousness, undependability, uncooperativeness, lacking in initiative, lacking in judgment, irresponsibility, and inability to get along with others.
10. Poor community or neighborhood reputation such that public trust could be compromised.
11. Falsification of documentation related to employment application.
12. Failure of a controlled substance screening.
13. Unable to meet physical ability requirements and/or physical standards

ACKNOWLEDGEMENT: Read the following statement and sign below:

I understand that as part of the qualifying process for the Steamboat Springs Police Department, I will have a polygraph examination, psychological evaluation, a physical examination including controlled substance screening, and a thorough background investigation. I will also be required to complete a detailed personal history form. Any falsification or omission of information will result in my disqualification.

I acknowledge that I have read and understand the QUALIFYING PROCESS AND POTENTIAL REASONS FOR REJECTION listed above.

PRINT NAME: _____

SIGNATURE: _____

DATE: _____

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