

## POSITION DESCRIPTION

Class Title: FULL TIME FIREFIGHTER/EMT-Basic, Intermediate or Paramedic  
Department: Fire Department  
Division: Fire Suppression/EMS  
Date: March 18, 2010

## GENERAL PURPOSE

The Firefighter/EMT is a dual role member of Steamboat Springs Fire Rescue (SSFR) department having emergency medical care responsibilities in addition to fire fighter duties. Depending on the nature of the emergency the Firefighter/EMT will suppress fires, perform rescues and extrication, provide basic life support medical intervention, and other hazard control activities. Work is often carried out under stressful conditions in the presence of physical, environmental, contagious disease, and chemical hazards.

## SUPERVISION RECEIVED

The firefighter/EMT works under the direct supervision of the Fire Company Officer.

## SUPERVISION EXERCISED

The firefighter/EMT may be asked to assist in supervising the work of another crew member, volunteer firefighters, new recruits, or other part-time department personnel, as assigned.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provides outstanding service and perform duties as necessary to best serve the needs of the community in the SSFR response area.
- Responds to emergency calls, including structure fires, medicals, fire alarms, vehicle accidents and fires, wildland fires, rescues, hazardous materials incidents and other emergencies.
- Advances and position hose lines, hold nozzles and direct water streams; raise, climb, and work from ladders and work from high or precarious places; use fire extinguishers, power and hand tools, ropes and other equipment.
- Creates building openings to release heat and smoke or provide means for ingress or egress, place salvage covers to prevent water damage and prevent fire from rekindling.
- Performs necessary medical care of to level of training of sick, injured, or convalescent persons at the sites of emergencies and en route to hospitals or other medical facilities. Patient care may include hemorrhage control and treatment for shock, automated external defibrillation, cardiopulmonary resuscitation, airway maintenance, intravenous access, and fracture stabilization.
- Observes established standard operational guidelines and medical protocols.

- Records event information including patient condition, patient history, treatments, vital signs and scene observations.
- Communicates with supervisor or other firefighters and supplies patient information to physicians via radio, telephone, or other electronic transmission, direct contact and written report.
- Operates emergency vehicles and fire fighting apparatus en route to emergencies and during patient transport to hospital or other facilities.
- Utilizes computers to enter reports into department data base for billing and statistical purposes, reports, research, and electronic mail communication.
- Participates in drills, courses and training for firefighting and medical techniques, hydraulics, pump operation and equipment maintenance, and related topics.
- Maintains inventories of equipment and supplies.
- Performs various maintenance tasks on apparatus and equipment.
- Participates in public education programs and building safety inspections.
- Assists in supervising firefighters and conduct training for employees as assigned.
- Performs general maintenance work in the upkeep of fire facilities and equipment; maintain station and grounds; make minor repairs; wash, hang and dry hose; wash, clean, polish, maintain and test apparatus and equipment.

### **Necessary Knowledge, Skills and Abilities**

- Training in multiple firefighting disciplines.
- Training in various rescue methodologies.
- Training in basic emergency medical procedures.
- Training in patient assessment techniques.
- Knowledge of symptoms of medical emergencies and appropriate treatments for such conditions.
- Mechanical aptitude with ability to operate a variety of apparatus, tools, and equipment.
- Agility and strength to do prolonged and arduous work under adverse conditions.
- Ability to react quickly and remain calm under duress and strain.
- Ability to understand and follow oral and written instructions.
- Ability to establish and maintain effective working relationships with superiors, coworkers, cooperators, other employees, the medical director and the public.

### **PHYSICAL DEMANDS**

SSFR firefighters are required to work a 24-hour rotating schedule, including weekends and holidays, and overtime and emergency call-back on an as needed basis. Firefighters may, at times, be assigned to a traditional work week schedule.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. All firefighters must pass the annual physical requirements as outlined by SSFR. This includes a

physical ability test, an arduous duty pack test, and a medical evaluation. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Firefighters must occasionally lift more than 100 pounds while wearing protective clothing and self-contained breathing apparatus, operating in super-heated atmospheres and performing an assortment of firefighting duties. These duties may include, but are not limited to, dragging hose weighing up to 150 pounds, carrying and operating equipment weighing 80 pounds, performing rescues of any victims, operate on ladders roofs, and high places, maneuver over unseen terrain or in and through confines spaces.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell.

Specific required perception includes the ability to hear, feel, talk, smell, and vision capabilities for close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Additionally, the firefighter must be able to operate in an environment deprived of the use of any of the aforementioned.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in a variety of indoor building environments and outside weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. In addition, the employee may be exposed to communicable diseases, such as hepatitis and AIDS, as well as to violence from mentally unstable or combative patients. The work is not only physically strenuous but can be stressful, sometimes involving life-or-death situations and suffering patients.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description is subject to change by the employer as the needs of the employer and requirements of the job change.

## **ENTRY LEVEL MINIMUM QUALIFICATIONS**

### **Education, Experience, and Special Requirements:**

1. A high school diploma or GED.
2. Successful completion of a Firefighter Academy (may be post hire) and must obtain Colorado Firefighter I certification within one year if hire date and Firefighter II Certification within two years of hire date.
3. Must be 21 years of age at time of hire.
4. Must be of good moral character and of temperate and industrious habits.
5. Must be a U.S. citizen or legally eligible to work in the USA.
6. Must possess a valid State driver's license without record of suspension or revocation in any State.
7. No felony convictions or disqualifying criminal histories
8. Must be able to read and write the English language.
9. Must possess a current healthcare provider level CPR card, Colorado and/or National Registry EMT certificate and appropriate certifications for level of credentials.
10. ICS 100 and NIMS 700 Certification

Approval: \_\_\_\_\_ Approval: \_\_\_\_\_  
Department Head City Manager